

**NEW MEXICARE., dba GUADALUPE COUNTY HOSPITAL  
BOARD OF DIRECTORS  
Board Retreat and Meeting  
October 27 - 28, 2021  
Santa Ana Resort Hotel  
Bernalillo, New Mexico**

**8:00 am, Wed., October 27<sup>th</sup>, Rise & Shine Breakfast Buffet (Sacramento East Room)**

- I. Meeting Call to Order, Roll Call & Introductions – Keith Ross, Chairman**
- II. Approval of Agenda**
- III. Approval of September Minutes**
- IV. Census and Balanced Scorecard Report – Christina Campos, Administrator**
- V. Financials through September 2021 – Bret Goebel, CFO**
  - 1. Guadalupe County Hospital
  - 2. New Medicare Inc.
- VI. Executive Session for Strategic Planning – Toby Leser, Facilitator**
  - 1. Review of Strategic Planning Process
  - 2. Review of Mission, Vision, and Core Values
  - 3. SWOT Analysis & Goal Setting

**12 Noon – Working Lunch – Asian Chicken Salad**

- VII. Meeting Recess**

**6 pm Dinner - Fillet Mignon & Crab Cakes (Tularosa Room)**

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**8:30 am, Thursday, October 28<sup>th</sup>, Executive Buffet (Sacramento East Room)**

- VIII. Reconvene & Continuation of Strategic Planning & Personnel Issues in Executive Session**

**12 Noon – Working Lunch – Ginger Peach Chicken Plated Lunch**

- IX. Guadalupe County Hospital Action Items**
  - 1. Hazard Pay – Christina Campos
  - 2. Employee Vacation – Christina Campos
  - 3. Administrator Evaluation – Keith Ross, Chairman
- X. Exit Executive Session and Ratify Decisions in Open Session**
- XI. New Medicare Inc. Action Items**
  - 1. New Board Member – Keith Ross
  - 2. Golf Course Funds Request – Christina Campos
- XII. Next Meeting Date**
- XIII. Adjournment**